

SECTION D**PERSONNEL****EMPLOYMENT OBJECTIVES**

Non-Discrimination	DA
Scope of Employment	DAA
School Calendar	DAB
Elementary Planning Time	DABA
Counselor's Role	DABB
Teachers Duties and Responsibilities	DABC
Change in Address or Status	DABD
Publicity	DABE
Sexual Harassment	DABF
	DAC

EMPLOYMENT REQUIREMENTS AND PROCEDURES

Employment Credentials and Records	DB
Access to School Records	DBA
Employment Procedures	DBAA
Health Examination	DBB
Option to Renew Contract	DBC
Employment of Provisional Teachers	DBD
Distribution of District Personnel Policy	DBE
Acquired Immune Deficiency	DBF
Documentation of Employee Performance	DBG
Drug and Alcohol Policy	DBH
Reporting of Student Prohibited Acts	DBI
Workplace Violence	DBJ
Employee & Student Relations	DBK
Employee Physical Examinations & Communicable Diseases	DBL
Child Sexual Abuse Prevention Education	DBM
Employees Reporting Child Abuse	DBMA
Personal Protective Equipment	DBN
Employee Bullying & Hazing & Threats to be Reported	DBO
	DBP

CERTIFIED EMPLOYEES RIGHTS AND PRIVILEGES

Negotiations	DC
Mediation of Contract Negotiations	DC
Administration Relations	DCA
	DCAA

COMPENSATION AND BENEFITS

Salaries	DD
Salary Lane Change	DDA
Contract	DDAA
Payroll Deductions & Association Deductions	DDAAA
Teacher Compensatory Time	DDAB
Insurance	DDAC
Early Retirement Incentive Program	DDB
	DDC

LEAVE OF ABSENCE

Professional Leave	DDD
Sick Leave	DDDA
Personal Leave	DDDB
Sabbatical Leave	DDDC
Jury Duty	DDDD
Extended Leave of Absence	DDDE
Family Leave	DDDF
Vacation	DDE
Employee Association Leave	DDF
	DDG

Association & Organization Participation	DDGG
<u>EMPLOYEE RIGHTS AND PRIVILEGES</u>	DF
Assignments and Transfers	DFA
Retirement	DFB
Reemployment of Retired Employees	DFBB
Procurement of Workers Comp Insurance	DFC
Risk Management Coverage For Employees	DFCC
Legal Defense of Employees	DFCCC
Grievance Procedure	DFD
Grievance Regarding Abuse Conduct	DFDA
Redress of Grievances	DFDD
Reduction in Force	DFE
<u>EMPLOYEE STANDARDS OF CONDUCT</u>	DG
Policy and Procedure Evaluation	DGA
Staff Evaluation	DGB
<u>NEPOTISM</u>	DH
<u>SALARY NEGOTIATIONS OF CLASSIFIED EMPLOYEES</u>	DI
<u>SUBSTITUTE TEACHERS</u>	DJ
<u>VOLUNTEERS' LIABILITY</u>	DJJ
<u>PROFESSIONAL DEVELOPMENT</u>	DK
<u>NURSING MOTHERS IN THE WORKPLACE</u>	DKD
<u>SCHOOL BUS OPERATOR & EMPLOYEES TRANSPORTING</u>	DL
Students & Cell Phone Use & Bus Route Inspections	
<u>EMPLOYEE USE OF ELECTRONIC DEVICES</u>	DLA
<u>DEVICES TO CONDUCT DISTRICT BUSINESS</u>	DLAA
<u>EMPLOYEE USE OF DISTRICT EMAIL FOR POLITICAL PURPOSES</u>	DLAAA
<u>ORDERLY SCHOOL TERMINATION FOR EMPLOYEES</u>	DM
<u>CAREER STATUS NOT AVAILABLE IN EXTRA DUTY PORTION OF TEACHER CONTRACTS</u>	DMA
<u>EMPLOYEE REQUIRED ARREST REPORTS & BACKGROUND CHECKS</u>	DN
<u>EMPLOYEE CONFLICT OF INTEREST</u>	DO
<u>ETHICS POLICY REGARDING PRIVATE BUT PUBLIC EDUCATION-RELATED ACTIVITIES</u>	DP
<u>STUDENT TEACHERS AND INTERNS</u>	DQ
<u>EMPLOYEE REFERENCES & LETTERS OF RECOMMENDATIONS</u>	DR
<u>HIRING OF VETERANS & VETERAN'S SPOUSES</u>	DS
<u>ETHICS POLICY REGARDING PRIVATE BUT PUBLIC</u>	

EDUCATION-RELATED ACTIVITIES

DT

DRUG TESTING OF BUS DRIVERS

DU