

**DISRUPTIONS OF THE SCHOOL**

To insure the orderly process of education and business affairs connected with the schools and the safety of persons and property, the Board directs that the procedures below be followed in case of any type of disruptive demonstration on school property or within school buildings. Students shall be subject to the provisions of Board policy regarding disruptive behavior.

Any demonstration on school property during schools hours must be authorized by the school's principal in writing.

Student demonstrations and similar activities shall be prohibited when there is evidence that may reasonably lead school authorities to forecast substantial disruption of, or material interference with, normal school operations or approved school activities.

The evidence must support "reasonable forecast of substantial disruption" of school operations; "undifferentiated fear" or mere apprehension of disturbance is not sufficient to justify restrictions on students' otherwise legitimate right to freedom of expression.

This policy is not intended to discourage or prohibit the peaceful expression of opinions or ideas. However, since the Board is required by law to provide proper school facilities and to maintain an appropriate program of instruction, and is further required to bar any disruption of the schools or interference with their normal operations, the following steps shall be taken in the event of any disruption of the normal operations of the schools.

1. The disruption shall be immediately brought to the attention of the superintendent or his representative by the administrative head of the school. The superintendent shall have the authority at his discretion to alert the police authorities.
2. Students participating in a disruptive demonstration shall be directed by the building principal or his representative to disperse and go to their regular classroom assignment.
3. Nonstudent demonstrators and other unauthorized persons will be directed by the building principal or his representative to remove themselves from school property immediately.
4. In the event steps 2 and/or 3 fail to stop the demonstration, the principal or his representative will ask the police to remove the demonstrators and any individuals failing to comply under step 2 and 3.

5. When necessary for their safety, students and staff may be directed to leave the building and school property.

6. At no time, while any demonstration is in process, is the principal, superintendent, Board member or any school personnel to enter into negotiations on the issues with the protestors, either orally or in written form.

7. As soon as normal educational and business processes can be resumed, the principal or superintendent shall be charged with establishing communications with the leaders of the protesting group in order to resolve their requests or to refer them to the Board in an orderly manner.

8. Students and/or employees participating in a disruptive demonstration on school grounds will be subject to suspension.

Violations:

Students who participate in any prohibited activities described above are subject to disciplinary action, based on the severity of the violation and its overall effect on the welfare of other students.

*Tinker v. Des Moines, 393 U.S. 502 (1969)*

*Barker v. Hardway, 394 U.S. 905 (1969)*

*Burnside v. Byars, 363 F.2d 744 (1966)*

