

APPOINT, TERM OF OFFICE, AND INTERIM APPOINTMENT:

APPOINTMENT:

The Board shall appoint a District Superintendent of Schools who serves as the Board's chief executive officer.

[*Utah Code § 53G-4-301\(1\) \(2018\)*](#)

The Superintendent's appointment shall occur at the Board's first meeting in June.

COMPENSATION AND BENEFITS:

The Board shall set the Superintendent's compensation for services.

TERM OF OFFICE:

The Superintendent's term of office begins July 1, and is for two years and until a successor is appointed and qualified.

[*Utah Code § 53G-4-301\(3\)\(a\) \(2018\)*](#)

AUTOMATIC CONTRACT RENEWAL PROHIBITED:

The Board may not enter into an employment contract with the superintendent, which contains an automatic renewal provision.

[*Utah Code § 53G-4-301\(3\)\(b\) \(2018\)*](#)

INTERIM APPOINTMENT:

If it becomes necessary to appoint an interim superintendent due to a vacancy in the office of superintendent, then the Board shall make an appointment during a public meeting for an indefinite term not to exceed one year, which term shall end upon the appointment and qualification of a new superintendent.

However, an interim appointment shall be limited if it takes place during the time period between an election day where any new board member is elected and the date when the new board member or members takes office. (If all Board members who stood for election are re-elected, this limitation does not apply.) Under this limitation, the Board may only make an interim appointment, and that appointment shall expire as soon as the new board member takes office and a new superintendent is appointed by the newly constituted board.

[*Utah Code § 53G-4-301\(4\), \(7\) \(2018\)*](#)

QUALIFICATIONS:

The Board shall appoint a Superintendent based upon outstanding professional qualifications.

[Utah Code § 53G-4-301\(2\) \(2018\)](#)

The Superintendent shall hold an Administrative/Supervisory Certificate issued by the State Board of Education, except as provided below:

The Board may request, and the State Board of Education shall grant, a letter of authorization permitting a person with outstanding professional qualifications to serve as Superintendent without holding an administrative/supervisory license.

Utah Code Ann § 53A-3-301 (4) (2011)

The Superintendent shall take the Constitutional Oath of Office.

[Utah Code § 53G-4-301\(6\) \(2018\)](#)

OATH:

“I do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of Utah, and that I will discharge the duties of my office with fidelity.”

Article IV, Section X, Utah State Constitution

TERM:

The Superintendent’s term of office is for two years and until a successor is appointed and qualified.

Utah Code Ann § 53A-3-301(2)(b) (2003).

If it becomes necessary to appoint an interim Superintendent due to a vacancy in the office of superintendent, then the Board shall make such appointment during a public meeting for an indefinite term not to exceed one year, which term shall end upon the appointment and qualification of a new Superintendent.

Utah Code Ann §53A-3-301(3) (2003).

DUTIES:

The Superintendent shall be the educational leader and administrative manager of the District. The Superintendent shall implement the policies established by the Board, including:

1. Serving as the Board's chief executive officer.
[Utah Code § 53G-4-301\(1\) \(2018\)](#)
2. Hearing employee, student, parent and community concerns in accordance with the provisions of this manual;
3. Setting an exemplary standard to promote educational excellence and work harmoniously with the Board to set educational goals and objectives reflecting the philosophy of the Board.
4. Reviewing and evaluating all aspects of the District's educational program, including facilities, and reporting any areas of concern or potential problems.

BUDGET OFFICER:

The Superintendent shall serve as budget officer for the School District.

[Utah Code § 53G-7-302\(1\)\(a\)\(i\) \(2018\)](#)